

PROMOTION OF ACCESS TO INFORMATION ACT SECTION 51 MANUAL FOR METINDUSTRIAL LIMITED

- A. PARTICULARS IN TERMS OF THE SECTION 51 MANUAL
Introduction to MetIndustrial Limited
Manufacture and distribution of Automotive and Industrial batteries, power packs and cold formed suspension components to the local Automotive Industry and for Export.

1. Contact details [Section 51(1)(a)]

Postal address: P.O. Box 1529, Nigel, 1490

Street address: 45 Johnson Road, Pretoriusstad, Nigel

Telephone numbers: 011-7389246

Telefax numbers: 011-8147262

Email address: sivil@supremespring.co.za

Responsible Person: Mr. B. Sivil

2. The section 10 Guide on how to use the Act [Section 51(1)(b)]

This Guide will be available from the South African Human Rights Commission by not later than August 2003.
Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit

The Research and Documentation Department

Postal address: Private Bag 2700 Houghton 2041

Telephone: +27 11 484-8300

Fax: +27 11 484-0582

Website: www.sahrc.org.za

E-mail: PAIA@sahrc.org.za

3. Records available in terms of any other legislation [Section 51(1)(d)]

Companies Act No. 61 of 1973

Basic Conditions of Employment No. 75 of 1997

Compensation for Occupational Injuries and Health Diseases Act No. 130 of 1993

Employment Equity Act No. 55 of 1998

Income Tax Act No. 95 of 1967

Labour Relations Act No. 66 of 1995

Skills Development Levies Act No. 9 of 1999

Unemployment Insurance Act No. 63 of 2001

Value Added Tax Act No. 89 of 1991

4. Access to the records held by the private body in question [Sections 51(1)(c) and 51(1)(e)]

The latest notice regarding the categories of records of the body, which are available without a person having to request access in terms of this Act in terms of section 52(2) [Section 51(1)(c)]

As at the date of compilation of this manual, no such notices have been published in the Government Gazette relating to this private body.

Brochures on various products manufactured

ii Records that may be requested. A description of the subjects of the records held by the body and the categories in which these subjects are classed [Section 51(1)(e)]

Financial

Management Reports, Tax Returns, Debtors & Creditors Documentation and Banking Records.

Human Resources

Job Descriptions, Personnel Records, PAYE Records, UIF Records

Leave Records, Disciplinary Code Conditions of Employment



Company Secretarial:

Articles of Association, Memorandum of Association, Statutory documents lodged with the Registrar of Companies and Company Register.

Certain categories of information in the listing foregoing listing are protected in the interest of privacy.

iii The request procedures

Form of request:

- The requester must use the prescribed form to make the request for access to a record. This must be made to the head of the private body. This request must be made to the address, fax number or electronic mail address of the body concerned [s 53(1)].
- The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed [s 53(2)(a) and (b) and (c)].
- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right [s 53(2)(d)].
- If a request is made on behalf of a another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body [s 53(2)(f)].

Fees:

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee.

- The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request [s 54(1)].
- The fee that the requester must pay to a private body is R50. The requester may lodge an application to the court against the tender or payment of the request fee [s 54(3)(b)].
- After the head of the private body has made a decision on the request, the requester must be notified in the required form.
- If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the record for disclosure [s 54(6)].

5.

Other information as may be prescribed (Section 51(1)(f))

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

6.

Availability of the manual (Section 51(3))

In accordance with the requirements of the Act the manual will be available for inspection at the offices of Metindustrial Limited, free of charge and will also be available with the South African Human Rights Commission