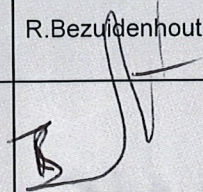


CEO	R. Bezuidenhout	DOCUMENT: POLICY
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SIGN:		REVISION: 14 DATE: 01.07.2019
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Safety, Health, Environmental, Quality and Energy Objectives

First National Battery

- Reduce total replacement market automotive battery warranties for manufacturing faults to less than 0.5% & warranties to be less than 4% by May 2020
- Reduce monetary value of battery warranties:
 - Industrial to 0.1% of sales by May 2020
 - Automotive warranties to 2,01% of sales by May 2020
- Achieve an FNB target of less than 25 PPM per individual OEM customer by May 2020
- Reduce total automotive in plant lead scrap to less than 7.0% through continual improvement
- Reduce total industrial factory scrap to less than 4.0% through continual improvement by May 2020
- Aim to deliver an average of 25 hours of training per employee per year by May 2020
- Progressive LTIFR (% Labour injury Rate P.A) of less than 1.0%
- To achieve a lead in blood level for all employees of:
 - Average target equal to or less than 20.0 µg/dl by May 2020
 - Individual target equal to or less than 30 µg/dl by May 2020