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Safety, Health & Environment Policy

We at First National Battery are committed to a Safety, Health and Environmental (SHE) Management System. By effectively documenting, implementing and maintaining our System, we committed to the prevention of injury, ill health as well as potential health and safety risks and environmental impacts during our battery design, manufacturing, distribution and recycling activities.

Accordingly FNB will:

- Commitment from top management on consultation and participation of workers and worker representatives.
- Do all practicable to prevent pollution, eliminate potential impacts and risks resulting from our battery manufacturing and related activities, to ensure commitment to compliance with relevant occupational health and safety and environmental legislation and other requirements, including the lead regulations.
- Produce recyclable products which are safe and reliable in operation and which meet the specifications, safety, health and environmental requirements of our customers.
- Continually improve our SHE performance by implementing and maintaining the ISO 14001 and integrating the ISO 45001 Management System to align these with FNB objectives and targets.
- Provide the necessary framework to document, implement and maintain a SHE system which is understood and implemented by employees and affected parties under the control of FNB.
- Work in cooperation with our site neighbours, industry, government and local authorities, suppliers and customers to promote responsible SHE care.
- Communicate and maintain SHE awareness, including awareness of this policy amongst all persons working for and on behalf of FNB, communicate this policy to the public and other interested parties on request.
- Identify and conduct job-specific training for all potential SHE risk areas.
- Set, review and continually improve SHE objectives and targets for FNB at regular intervals.
- Adhere to all undertakings as stated in this policy, committing all management and employees to prevention of SHE impacts, risks, pollution, **waste reduction** and the achievement of FNB's SHE objectives and targets.
- Periodically review this policy to ensure that it remains relevant and appropriate to FNB.
- All FNB Department Managers must ensure training has been conducted for the employees in their department on the FNB SHE Policy and our commitment to ensuring the Health & Safety of our employees as well as our social responsibility to the Environment.